

Charter

Eurasian Women's Network on AIDS

Tbilisi 2023

1. General provisions

1.1. The international charity organisation “Eurasian Women's Network on AIDS” (hereinafter – the Organisation) is the international charity organisation which includes individuals and entities of Georgia and those countries, on whose territories the Organisation implements its activity based on common interests towards achieving goals and objectives determined by this Charter. The Organisation does not stipulate for gaining profit from its activity.

1.2. The Organisation shall implement its activities according to the Constitution of Georgia, laws of Georgia, other normative legal acts that regulate charitable activities, other current legislation of Georgia, as well as the legislation of those countries on whose territories the Organisation implements its activity according to this Charter.

1.3. The Organisation shall implement its activities on the basis of legality, transparency, voluntariness, self-governance, humanity, common interests and equality of rights of its members.

1.4. The Organisation shall implement its activities in cooperation with community organisations, charitable organisations, foundations and other institutions, individuals and entities, which, through their activities, provide assistance to the Organisation in achieving its objectives.

1.5. The Organisation was established for an indefinite period of time. The activities of the Organisation shall cover the territories of the Eastern Europe, Central Asia and other countries.

1.6. The full name of the Organisation:

In Georgian: “ევრაზიის ქალთა ქსელი შიდსის შესახებ”

In Russian: «Евразийская Женская сеть по СПИДу»

In English: “Eurasian Women's Network on AIDS”.

1.7. The legal address of the Organisation: Georgia, 0171, Tbilisi, Balanchivadze, 37, apt 7.

1.8. The e-mail address of the Organisation: ewna.office@gmail.com

1.9. The Organisation shall have a right to create branches and representative offices, as well as to appoint representatives, on the territory of Georgia and other countries. The branches shall function according to their regulations which shall be approved by the Board of the Organisation. The regulations shall not contravene the Charter of the Organisation and the current legislation.

1.10. The legal status of the Organisation is a non-entrepreneurial (non-commercial) legal entity.

2. Legal status

2.1. The Organisation shall obtain a status of a legal entity from the moment of its state registration according to the current legislation of Georgia.

2.2. The Organisation shall have an independent balance sheet, bank accounts, including foreign currency accounts, stamp, seals, symbol and other attributes.

2.3. The Organisation shall not take responsibility for the obligations of its founders and members, the members and founders shall not take responsibility for the obligations of the Organisation.

3. Purpose, subject, areas, objectives and activities

3.1. The purpose of the Organisation's charitable activities is to improve the social, public, economic, legal, psychological and physical well-being of women living with HIV and women affected by the HIV and AIDS epidemics in the countries of Eastern Europe and Central Asia, based on the principles of humanity, gender equality and human rights.

3.2. The subject of the Organisation's activities is to provide charitable assistance, for the public benefit, to different categories of citizens according to the goals and objectives of the Organisation.

3.3. The Organisation shall implement charitable activities in the following areas:

- 3.3.1. Education;
- 3.3.2. Protection of health, including socially significant diseases, reproductive health;
- 3.3.3. Ecology, protection of environment;
- 3.3.4. Help for people in difficult living conditions;
- 3.3.5. Support and care, legal representation and assistance;
- 3.3.6. Prevention of violence against women and gender-based violence; support for women who have experienced violence;
- 3.3.7. Social protection, social welfare, social services and poverty reduction;
- 3.3.8. Culture and art;
- 3.3.9. Science and scientific research;
- 3.3.10. Sport and physical culture;
- 3.3.11. Human and civil rights, and fundamental freedoms;
- 3.3.12. Development of international cooperation of Georgia;
- 3.3.13. Mass-media.

3.4. To carry out its charter purpose, the Organisation, in accordance with the current legislation and within the areas of its activities, shall address the following objectives:

- promote the principles of gender equality in all spheres of social and political life, especially in the field of public health;
- carry out independently or in cooperation with partners monitoring and/or public control of access to prevention, treatment, care and support services in connection with HIV and AIDS and comorbidities among socially vulnerable and unprotected women;
- promote exchange and dissemination of the best practices among partners, beneficiaries and members of the Organisation;
- contribute to the implementation of the latest domestic and international technologies and services, in accordance with the global standards, for treatment and prevention of HIV and AIDS, TB, sexually transmitted infections (STIs), as well as the rehabilitation of women living with HIV and vulnerable to HIV;
- assist in building a system of social rehabilitation and adaptation of women living with HIV and vulnerable to HIV;
- assist in the development and improvement of the public health system for women living with HIV and vulnerable to HIV;
- cooperate with representatives of state and international organisations for the elimination of violence against women;
- participate in building networks, associations of women affected by the HIV epidemic at the international and regional levels; cooperate with organisations that have similar goals and objectives;
- support the involvement of women living with HIV and vulnerable to HIV into decision-making processes, political and public discussions at the international, regional and national levels;

- participate in charity events, auctions and fundraising activities for women affected by the HIV epidemic;
- assist in holding presentations, reports, lectures, round tables, festivals, concerts and other mass events whose goal is to attract public attention to the problems of the main purpose of the Organisation;
- provide assistance to scientists, the development of original scientific and scientific and technical inventions that are aimed at overcoming the HIV and AIDS epidemic and respect the fundamental human rights;
- promote the implementation of ethical norms, bioethical and human rights principles in the practice of clinical trials and biomedical research;
- assist in the activities of nongovernmental organisations (NGOs), in conducting public expertise in the manner not prohibited by current legislation;
- conduct, in accordance with the procedure established by the current legislation, sociological surveys and studies among the population of Georgia and other countries;
- receive, in accordance with the current legislation, humanitarian or technical assistance, which is provided according to the terms of agreements, including assistance from the state bodies;
- provide financial and technical assistance to other entities and individuals in accordance with the current legislation of Georgia and other countries;
- provide specific services (execution of work) that are subject to mandatory certification or licensing, after their certification and licensing in accordance with the legislation of Georgia;
- provide assistance in the development of publishing activities, mass media, information infrastructure aimed at awareness raising among the population about socially dangerous diseases, HIV and AIDS prevention and protection of the rights of people affected by the HIV and AIDS epidemic.

3.5. To carry out its charter purpose, the Organisation, in accordance with the current legislation. shall:

- assist in the practical implementation of individual radio and TV-programmes aimed at the education and cultural growth of children of different ages;
- use the technical means of on-air, network and cable TV and radio broadcasting in the manner prescribed by the current legislation for the distribution of its programmes;
- assist in the improvement of the financial situation of beneficiaries, promote the social rehabilitation of the low-income, unemployed, persons with disabilities, other persons in need of care; and also provide assistance to persons who, due to their own physical and other disabilities, are limited in exercising their rights and legitimate interests;
- receive from public authorities and administrations, local self-governing bodies the information necessary to carry out its own goals and objectives;
- organise the work of departments to carry out the objectives of the Organisation;
- submit proposals to state authorities and administrations;
- disseminate information and promote its own ideas and goals;
- promote assistance in providing psychosocial help to women living with HIV and vulnerable to HIV, as well as their family members.

3.6. The Organisation shall implement its international activities in accordance with the legislation of Georgia and the international agreements of Georgia, and provide the charitable assistance that shall not contradict the current legislation.

3.7. The Organisation shall carry out the following charitable activities:

3.7.1. Support and care, legal representation and legal assistance;

3.7.2. Free transfer of funds to beneficiaries, as well as free concession of property rights to beneficiaries;

- 3.7.3. Free transfer of accommodation rights and other proprietary rights to beneficiaries;
- 3.7.4. Free transfer of property income and proprietary rights to beneficiaries;
- 3.7.5. Free provision of services and execution of work in favour of beneficiaries;
- 3.7.6. Charitable general activities and performance of other contracts (agreements) on charitable activities;
- 3.7.7. Public collection and management of charitable donations;
- 3.7.8. Holding charity auctions, non-cash lotteries, contests and other charity events not prohibited by law.

3.8. The Board of the Organisation shall approve the Organisation's charitable programme, which shall represent the complex of charitable activities aimed at carrying out the objectives of the Organisation.

3.9. In order to carry out charitable activities, the Organisation shall have a right to:

- independently define the areas, place (territory), terms and beneficiaries of its charitable activities, use targeted donations provided by the benefactors for the implementation of charitable programmes, in accordance with the conditions of these donations;
- issue grants to other entities and individuals;
- gather in unions, associations, and other alliances that are created on a voluntary basis and assist in achieving the objectives of the Charter;
- exchange information and specialists with relevant organisations from other countries;
- organise the collection of charitable donations and contributions from the entities and individuals, international organisations and foreign states;
- establish mass media, organisations and enterprises;
- popularise its own name (title) and symbols;
- have other rights in accordance with the legislation of Georgia.

3.10 The members (founders) of the Organisation and members of the governing bodies of the Organisation shall not be beneficiaries of the Organisation's charitable programmes.

3.11 The Organisation shall implement other activities that shall not contradict the laws of Georgia, other normative legal acts and the international agreements of Georgia.

4. Founders and members of the Organisation, their rights and obligations

4.1. The founders of the Organisation are citizens of Georgia and other countries who have reached the age of 18, formed the Organisation, approved its Charter and performed all the activities necessary for the state registration of the Organisation. The founders of the Organisation are its members. The founders of the Organisation are the following individuals:

1. Svitlana Moroz
Citizen of Ukraine

2. Ekaterina Gardapkhadze
Citizen of Georgia

3. Olena Stryzhak
Citizen of Ukraine

4.2. Citizens of Georgia, foreign citizens, stateless persons, who have reached the age of 18, as well as legal entities, including foreign entities, regardless of the form of ownership, can become the members of the Organisation. All the above persons who take part in the implementation of the Organisation's objectives, recognize and fulfill the requirements of the Organisation's Charter can be the members of the Organisation. Members of the Organisation may be legal entities that

participate in the work of the Organisation through their representatives, whose powers are confirmed by the relevant constituent documents or a power of attorney issued in accordance with the requirements of the current legislation of Georgia.

4.3. Admission to membership of the Organisation shall be carried out by the General Assembly of the Organisation subject to the provision of:

- for individuals – a written statement;
- for legal entities - a written statement and the relevant decision of the authorised authority of a legal entity in accordance with its Charter and subject to:
 - accepting the provisions of the founding documents of the Organisation;
 - accepting the Organisation's goals.

4.4. The Members of the Organisation shall have a right to:

- elect and be elected to the governing bodies of the Organisation;
- take part in the events held by the Organisation;
- make proposals to the governing bodies of the Organisation on the issues concerning its activities;
- receive any information about the Organisation's activities.

4.5. The Members of the Organisation shall be obliged to:

- comply with the requirements of the Charter and the decisions of the governing bodies of the Organisation;
- provide comprehensive assistance in the implementation of the Organisation's objectives;
- provide the Organisation with the information necessary for its activities.

4.6. The Members shall voluntarily withdraw from the Organisation on the basis of a submitted written statement (for legal entities, the decision of the relevant competent governing body) addressed to the Head of the Board.

4.7. In cases of systematic (more than 2 times) or one-time gross violation of this Charter, a Member of the Organisation may be excluded on the basis of the decision of the General Assembly of its Members.

5. Governing bodies of the Organisation

5.1. The supreme governing body of the Organisation shall be the General Assembly of its Members (hereinafter – the Assembly) that shall be convened by the Head of the Board as and when necessary but not less than once every 2 years. The Extraordinary Assembly shall be convened at the initiative of the Board, the Head of the Board, the Supervisory Board or the majority of the Members of the Organisation. The written statement for convening the Assembly, indicating the agenda issues, shall be submitted to the Head of the Board of the Organisation. If the Head of the Board has not complied with the requirements to convene the Extraordinary Assembly within 20 days, the initiators of the Extraordinary Assembly shall have a right to convene the Assembly themselves, in compliance with the procedure for its convening, as determined by this Charter.

The Extraordinary Assembly must be held within 60 days upon receiving the request to convene it.

5.1.1. The Members of the Organisation shall be notified in writing (or by other means) of the General Assembly no less than 30 days before its start, indicating the place and time of the Assembly, as well as its agenda.

5.1.2. The General Assembly can be held in several formats:

- in person, directly with the participation of Members of the Organisation;
- in online format;
- in a hybrid format, with a combination of face-to-face and online participation.

5.2. The Assembly shall be deemed authorised if it is attended by no less than two-third of the members of the Organisation who are the members of the Organisation on the day of the Assembly. In the absence of a quorum, the Head of the Board shall inform the Members of the Organisation of the date of the new Assembly, no later than 15 days before its start, with the previous agenda. The quorum of the new Assembly shall be a simple majority of the Members of the Organisation who are the Members of the Organisation on the date of the new Assembly.

5.3. Each member of the Organisation shall have one vote. The decisions of the Assembly shall be taken by the simple majority of votes of those present. The Members of the Organisation can transfer their powers to participate in the Assembly to another person in accordance with the law (for individuals – a power of attorney certified by a notary, for legal entities – a power of attorney issued on behalf of a legal entity signed by the head of the legal entity). A power of attorney for the right to participate and vote at the General Assembly from an individual member of the Organisation can be certified by the Head of the Board of the Organisation.

5.4. The decisions on approving the Charter, making amendments or additions or changes to the Charter, using the property and funds of the Organisation, the termination of the Organisation's activities shall be taken by the three-fourth of the Members of the Organisation present at the Assembly.

5.5. *The competence of the General Assembly shall include:*

- approval of the main directions of the Organisation's activities;
- approval of the Charter of the Organisation, introduction of amendments and additions to it;
- election and termination of powers of the Head of the Board and members of the Board. The Head of the Board and the Members of the Board shall be elected for a 3-year period.
- making decisions on the admission and expulsion of the Members;
- election, termination of powers and convocation of the Chair and participants of the Supervisory Board;
- approval of reports of the Board and Supervisory Board;
- determination of the main finance sources and the main lines of using possessions and funds of the Organisation;
- approval of the plan of receipts and disbursements for the next calendar year provided by the Head of the Board;
- making decisions on reorganisation or liquidation of the Organisation, appointment of a liquidation commission, approval of the liquidation balance sheet.

5.6. The governing body of the Organisation in the period between the Assemblies shall be the Board that shall be elected by the Assembly for a period of 3 years and consist of 5 persons.

The Members of the Board of the Organisation are:

1. Liana Churghulia – citizen of Georgia, Member of the Board of the Organisation; **Head of the Board of the Organisation;**
2. Ekaterina Gardapkhadze – citizen of Georgia, Member of the Board of the Organisation;
3. Olena Stryzhak – citizen of Ukraine, Member of the Board of the Organisation;
4. Julia Godunova – citizen of Russia, Member of the Board of the Organisation;
5. Ekaterina Voinova – citizen of Estonia, Member of the Board of the Organisation.

5.6.1. The Board of the Organisation shall:

- preliminarily determine and submit for approval by the relevant governing bodies of the Organisation the directions of the Organisation's activities;
- preliminarily determine and approve the charitable programme of the Organisation;
- develop the strategic plans of the Organisation;
- approve the current plans of the Organisation's activities developed by the Head of the Board of the Organisation and the Board;

- decide on the appointment and dismissal of the Executive Director of the Organisation. The Executive Director shall be appointed for a term of 4 years;
- approve the annual report submitted by the Executive Director of the Organisation;
- decide, within its competence, on the establishment of the commissions, units in the areas of its activities, both permanent and temporary, deemed necessary for carrying out the charter objectives of the Organisation, and approve the relevant regulations;
- carry out economic management of the property and funds of the Organisation;
- consider reports submitted by the Executive Director on the use of funds and property of the Organisation and submit them to the General Assembly for approval;
- decide on the establishment and participation of the Organisation in other legal entities, decide on accepting the relevant commitments, including in terms of property;
- decide on the establishment of units, branches, representative offices, enterprises, organisations, approve regulations on branches, enterprises, organisations and make decisions on their registration;
- review and decide on other issues that are not within the competence of the General Assembly and the Supervisory Board.

5.6.2. The meeting of the Board shall take place as deemed necessary but no less than once a year. The meetings shall be convened by the Head of the Board on the initiative of the Head of the Board or the Members of the Board. The Head of the Board shall notify the Members of the Board of the meeting at least three days in advance, for which she shall use one or more of the following means of communication: telephone, e-mail, other technical and electronic means of communication used in the Organisation. The meeting of the Board shall be deemed valid if it is attended by the three-fifth of the Members of the Board. The decisions shall be made by a simple majority of votes. When the votes are divided equally, the vote of the Head of the Board shall be a decisive one.

5.6.3. The meeting of the Board can be held in several formats:

- in person, directly with the participation of the Members of the Organisation;
- in online format;
- in a hybrid format, with a combination of face-to-face and online participation.

5.7. The Head of the Board of the Organisation shall:

- manage the Board;
- convene the General Assembly and ensure the preparation and storage of constituent documents, minutes and other documents of the General Assembly, certify extracts and copies thereof and, at the request of the Members of the Organisation, Members of the Board, the Supervisory Board, other bodies authorized by the current legislation, provide copies of these documents;
- supervise the activities of the Executive Director;
- the Head of the Board has the right to apply to the General Assembly with a request to terminate her powers before the expiration of the term, for which the decision shall be made by the General Assembly.

5.8. By the decision of the Head of the Board, the Members of the Board shall manage the separate directions of the Organisation's activities.

5.9. *The Executive Director of the Organisation shall:*

- hire and dismiss the employees of the Organisation, draw up and approve the staff list of the Organisation and estimates, submit them to the Board for approval;
- ensure the maintenance of accounting by appointing a Chief Accountant or Auditor;
- shall be responsible for the payment of taxes and other necessary expenses;

- solely represent the Organisation in relations with state bodies of executive power and administration, with the tax service, financial institutions, associations of citizens and foundations, other legal entities and individuals of Georgia and foreign states;
- solely represent the Organisation in relations with commercial structures, banks, etc.;
- act on behalf of the Organisation without a power of attorney;
- have the right to sign financial and economic documents;
- open and close accounts with banks and other financial and credit institutions, conclude relevant agreements with them and carry out financial transactions;
- carry out legal actions on behalf of the Organisation, including concluding and signing contracts, issuing a power of attorney, within the limits of her powers, manage the property of the Organisation, including cash;
- appoint heads of departments, branches and representative offices of the Organisation, issue a power of attorney (powers of attorney) on behalf of the Organisation;
- draw up a report on the use of funds and property of the Organisation and submit it to the Head of the Board for preliminary consideration and to the General Assembly of the Organisation for approval;
- annually draw up and submit a plan of receipts and expenditures for the next calendar year to the Board of the Organisation for approval;
- organise office work, storage of documents of the Organisation;
- exercise other powers in order to fulfil the tasks assigned to her, which are not stated as being in the competence of the General Assembly and the Board of the Organisation.

5.10. Regulatory and advisory functions with regard to the executive bodies of the Organisation shall be carried out by the Supervisory Board of the Organisation, consisting of 3 members elected by the General Assembly for a period of 3 years. The Head of the Supervisory Board shall be elected from among the members of the Supervisory Board for the term of office of the Supervisory Board. The Members of the Supervisory Board cannot be Members of the Organisation; however, they should be experts in their field with high moral standards, who can be nominated by the Members of the Organisation at the General Assembly.

5.10.1. The meetings of the Supervisory Board shall be held as deemed necessary, but no less than once a year. The meetings shall be convened by the Head of the Supervisory Board on the initiative of the Head of the Supervisory Board or at least two Members of the Supervisory Board. The Head of the Supervisory Board shall notify the Members of the Supervisory Board of the meeting 15 days before the meeting, for which she shall use one or more of the following means of communication: telephone, e-mail, other technical and electronic means of communication used in the Organisation. The meeting shall be valid if 2 Members of the Supervisory Board are present. The decisions shall be taken by a simple majority of votes. In case of equal division of votes, the vote of the Head of the Supervisory Board shall be a decisive one.

5.10.2. The Supervisory Board shall:

- supervise the use of financial resources and assets of the Organisation;
- preliminarily determine and recommend to the Board the main sources of financing and the main directions for the use of the financial resources and assets of the Organisation;
- preliminarily develop and recommend to the Board the main directions for the implementation of charitable activities;
- supervise the implementation of charitable programmes.

5.9.1. The Supervisory Board shall have the right to receive and check the financial and economic documents of the executive bodies of the Organisation in order to control the fulfilment of its objectives;

5.10.1 The Supervisory Board shall report on its activities to the General Assembly.

5.10. The decisions of the collegiate governing bodies of the Organisation (the General Assembly, the Board, the Supervisory Board) can be made using facsimile and telephone, e-mail and other means of technical and electronic communication, in particular, - by way of directing, by the initiator of the meeting of a governing body of the Organisation, to all its Members a questionnaire and receiving answers from all Members in the manner and at the times indicated in such a letter, by way of exchanging letters between all Members of a governing body of the Organisation, etc. Such a decision shall be formalised in the minutes of the relevant governing body of the Organisation, indicating the circumstances of making such a decision.

6. Funds and assets of the Organisation

6.1. The Organisation shall have in its ownership funds and other assets necessary for the fulfilment of its charter tasks, which it shall dispose of at its own discretion.

6.2. The Organisation may have in its ownership movable and immovable assets, tangibles and intangibles, funds, as well as other assets acquired legally.

6.3. The assets of the Organisation shall include:

- contributions of its founders, members and other benefactors;
- charitable contributions and donations that are targeted (grants) provided by individuals and legal entities in cash and in kind;
- proceeds from holding charitable campaigns to collect charitable donations, organising charitable mass events, charitable lotteries and charitable auctions for the sale of property and donations received from philanthropists;
- income from deposits and securities;
- receipts from enterprises, organisations that are owned by the Organisation;
- income from the transfer of assets to another non-profit organisation due to the liquidation of the latter.

6.4. Credits cannot form assets and funds of the Organisation.

6.5. The Organisation shall have the right to conclude any agreements regarding its assets and funds that are in its ownership, which do not contradict its charter goals and the legislation of Georgia. The assets and funds of the Organisation cannot be pledged.

6.6. The income of the Organisation shall consist of:

- funds or assets that come free of charge or in the form of non-repayable financial assistance or voluntary donations;
- passive income;
- funds or assets that come from carrying out the main activities of the Organisation;
- grants or subsidies received from the state or local budgets, state trust funds or within the framework of charitable, including humanitarian aid or technical assistance, provided to the Organisation in accordance with the terms of international agreements, the consent to be bound by which is provided by the Parliament of Georgia.

6.7. The Organisation shall carry out its financial activities in accordance with the procedure provided for by the current legislation of Georgia.

7. Economic activity of the Organisation

7.1. The Organisation may carry out economic activities aimed at carrying out its charter goals and objectives. The Organisation shall make economic decisions independently, use its funds and assets according to the requirements of Georgian legislation.

7.2. The Organisation shall record on separate bank accounts funds for economic and charitable activities, both in national and foreign currencies.

7.3 The Organisation shall be accountable to benefactors for the use of targeted charitable contributions to achieve the goals and objectives of the Organisation. The Organisation shall be accountable to benefactors who provided the Organisation with assets or services free of charge for the performance of charitable activities, at the request of such benefactors.

7.4. The Organisation shall carry out operational and accounting records of its activities, maintain statistical and financial statements and submit them to the relevant state bodies in accordance with the legislation of Georgia.

8. International charitable activities

8.1. The Organisation shall have a right to carry out international charitable activities in accordance with the legislation of Georgia and international treaties of Georgia, the consent to be bound by which is provided by the Parliament of Georgia.

8.2 The international charitable activities shall be carried out by the Organisation through participation in international charitable projects, participation in the work of international charitable organisations, as well as in other forms that do not contradict the legislation of Georgia, the norms and principles of international law.

8.3 The Organisation shall have a right to receive donations from individuals and legal entities of foreign states.

9. Termination of the Organisation's activities

9.1. The activities of the Organisation can be terminated by its reorganisation (merger, accession, separation) or liquidation. The activities of the Organisation shall be terminated in accordance with the procedure established by the current legislation of Georgia.

9.2. The reorganisation shall be carried out by the decision of the General Assembly if such a decision has been made by three-fourths of votes of those present at the Assembly.

9.3. In case of reorganisation, rights and obligations of the Organisation shall be transferred to its successors.

9.4. The Organisation cannot be reorganised into such a legal entity whose purpose is to gain profit.

9.5. The Organisation shall be liquidated by the decision of the General Assembly, if three-fourths of the votes of those present at it voted for such a decision or by a court decision in cases established by law.

9.6. The bodies by whose decision the Organisation is being liquidated shall constitute a liquidation commission, which, after satisfying all the legitimate claims of creditors, shall decide on the assets and funds of the Organisation. In the event of liquidation of the Organisation, its assets must be transferred to one or more non-commercial legal entities or directed to the state revenue, unless otherwise provided by law.

10. Amendments and additions to the Charter of the Organisation

10.1. Amendments and additions to the Charter of the Organisation shall be made by the General Assembly if such a decision has been voted for by three-fourths of those present at the Assembly.